

SWP Business Plan 2021 – 2026

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About Somerset Waste Partnership

Our vision and values

Who we are:	Somerset's Local Authorities working together as the Somerset Waste Partnership, ensuring that our household waste is reduced, collected, reused, recycled and effectively treated.
What we do:	 Preserve our environment by making every effort to ensure out household waste is not wasted but reused as a valuable resource. Deliver excellent customer service and value for money to create a more sustainable Somerset.
What we want to become:	An exemplar for how we manage waste as a resource, work with others and support our residents to manage their household waste and make our service the best it can be.
Our values:	 Insight: Working with our partners to understand how and why people behave as they do and use this knowledge to shape our service. Collaboration: Treating everyone we work with as an equal, knowing we have greater success when we work together. Innovation: Learning from others and constantly looking at new ways of working to give the best service we can. Quality: Focusing on excellent customer service and making the best use of the waste we collect.

Background to SWP

Somerset Waste Partnership (SWP) was established in 2007 and manages waste services on behalf of Mendip, Sedgemoor, Somerset West and Taunton, South Somerset District Councils, and Somerset County Council. This made it the first county-wide waste partnership in the country. It has a history of innovation – the first to roll out food waste at scale, the first to publish an annual report showing exactly what happens to all its recycling, and is known for its commitment to collecting quality source separated recycling materials which are used as resources by UK industry.

SWP is accountable to the Somerset Waste Board (SWB), which consists of two members from each of the partner authorities. For further information about Somerset Waste Partnership and the Somerset Waste Board visit <u>www.somersetwaste.gov.uk.</u>

SWP has delegated authority to deliver household waste and recycling services throughout Somerset, including management of kerbside collections, recycling sites and disposal sites. These duties are in turn contracted to SUEZ (collections) and Viridor (recycling sites, landfill sites and treating food, garden and residual waste). 2020 saw a

year of challenge for SWP with Covid-19 and also significant change – a new collection contractor (SUEZ), a move away from landfill to generating energy from waste, and the start of the Recycle More collection service model.

Key Challenges and Opportunities

	The impact of withdrawal from the EU: Whilst SWP recycled 90% of its material in the UK, waste is a global business and this will have impacts, for example on recyclate prices (and hence on our share of recyclate income)
Political	National legislative change (resources): Further national consultations are
olit	expected in Spring 2021 with potential 2023 implementation.
PA	National legislative change (planning): National changes to planning policy
	may impact on our ability to ensure homes are built with recycling in mind. Future of Local Government in Somerset: Proposals for local government
	reorganisation may have a significant impact on SWP and business plan delivery.
	Financial pressure on partner authorities: The financial environment in which
	we operate remains very tightly constrained.
	Waste sector: Both our current operators may change owners – Suez are the
	subject of a hostile takeover bid by Veolia and Viridor's owners (KKR) are
U	restructuring their business. Whilst our contracts define service specifications this
j u	may change the current positive relationships we have with our contractors.
Economic	Recyclate risk: SWP will share risk with its collection contractor on recyclate value.
Ĕ	This will directly impact upon the SW:EEP behavioural change fund. Values of most
	materials have been falling recently.
	Risk of recession: The national economic outlook (given Covid-19 and Brexit) is
	uncertain. Periods of recession typically see lower levels of waste as a result of
	lower consumption, however, the past may not be a reliable guide to the future.
	Demographic changes: Somerset's growing and ageing population inform our
	planning for the future, as do employment trends give our large workforce.
a	Covid-19: The ongoing risks include elevated/variable tonnages collected,
Social	disruption to recycling centres, local/national lockdowns, changes to our working
S	practices, disruption to services due to loss of staff. All of these put pressure on
	resources and may impact on business plan delivery. Conversely, there are positive
	changes in behaviour (e.g. higher kerbside recycling) that we will seek to embed.
	Social media: Increasing use of social media presents an opportunity to reach
gica	more people, but raises expectations about speed of response.
	Big data: The ability to manipulate large data sets (be it around people's
Technological	behaviour or the life-cycle of resources and waste) can be powerful.
	New materials: New materials may emerge onto the market quicker than our
	ability to manage them at the end of their life.
<u> </u>	Somerset's Climate Emergency: SWP led the 'Waste & Resources' workstream
liro	and aim to work more closely with partners to progress our wider vision. However,
Environ	our ability to implement further change will be constrained by resources and capacity as we are already managing considerable change.
	capacity as we are already managing considerable change.

Public Awareness: Many people are much more aware of climate change and keen to do more, and frustrated if they feel they cannot do more.

Approach to Business Plan

Our Business Plan explains how we will work towards our Vision over the next five years, with a particular focus on next year. It contains three outcomes, beneath which sit a range of inter-linked activities which contribute to these outcomes:

	Theme	Delivering excellent services	Changing behaviours	Tackling climate change
		<i>SWP effectively collects, recycles and treats waste</i>	<i>People manage waste as a resource</i>	<i>SWP maximises its contribution to tackling the climate emergency</i>
1.	Waste reduction			
2.	Promoting Reuse			
3.	Increasing Recycling			
4.	Decarbonising residual waste			
5	Decarbonising our operations			
6.	Tackling non-household waste			
7.	Working with others			
8.	Improving the customer experience			
9.	Supporting wider goals in Somerset			
10.	Enabling activities			

The actions currently underway remain the most significant set of changes to Somerset's waste services since SWP's inception in 2007, covering all aspects of our services. We are also expecting the most significant set of changes to national resources and waste policy for a generation, local government may be reorganised in Somerset and we are still dealing with the impacts of Covid-19 (and the delays this has resulted in to actions we intended to undertake in 2020/21 – implementing Recycle More and dealing with Covid-19 will continue to take priority over other actions

In addition to the actions set out in the Business Plan, SWP propose to continue with the two charities we adopted in 2019 to support through staff fundraising and volunteering. Covid-19 has impaired our ability to volunteer and raise funds.

Local Charity	National Charity
RAFT (Refugee Aid from Taunton)	WasteAid
RAFT provide aid through donations	70% of the plastic in the oceans comes from

to help refugees and displaced	places with no waste management. WasteAid
people wherever and whenever they	helps people turn their waste into useful
are able, regardless of colour, culture	products, sharing recycling skills to create
and religion. It demonstrates an	green jobs, improve public health and protect
innovative approach to reuse.	the environment.

1 . V	L. Waste Reduction				
In ac	in accordance with the waste hierarchy, reducing the amount of waste we generate in the first place is the best environmental (and				
finar	ncial) outcome				
Wha	ət	When	Why		
1.1	Food waste	Ongoing	Composition analysis shows us that c70% of food waste was avoidable and it is one of the		
	reduction		most carbon intensive items in our waste. As set out in the climate emergency strategy, in the		
			medium term we will seek to work with partners to develop food waste strategy for Somerset		
			(to avoid food becoming waste in the first place), including prioritising a food waste reduction		
			campaign across Somerset.		
1.2	Refill campaign	Ongoing	SWP coordinates the Refill campaign in Somerset, encouraging people to swap single use		
			water bottles for reusable alternatives, and encouraging businesses to enable people to sign		
			up to the app so that people know they can refill their bottle when out and about		
1.3	Pledge against	Ongoing	SWP promotes its Pledge Against Preventable Plastic primarily through the Schools Against		
	preventable plastic		Waste programme. It aims to harness the public interest in reducing plastic consumption but		
			encourage people not simply to substitute another material for plastic		
1.4	Signpost to zero	2021/22	Building on SWP's crowd-sourced listing of zero/minimal waste shops across Somerset		
	waste shops		develop a tool which raises awareness of these shops and encourages their use		
1.5	Reusable nappies	Ongoing	Provide support to local cloth (reusable) nappy library groups to enable them to provide		
			support and nappy loan kits to more families. Whilst we recognise reusable nappies will not be		
			a solution for all, we want it to be easier for those considering their use to make it work for		
			them.		
1.6	Waste prevention	Ongoing	Whilst Recycle More will be our priority campaign in 2021/22, we will seek to undertake		
	campaigns		campaigns focussed on particular target materials (e.g. targeting fast fashion/Love Your		
			Clothes) with a high carbon impact. This may involve doorstep leafleting.		
<i>Links to other activities</i> • SWP's Waste Strategy will reflect the waste hierarchy and hence waste reduction.		Waste Strategy will reflect the waste hierarchy and hence waste reduction.			
in SWP's Business Plan • Our Scho		Our So	chools Against Waste programme is built around the waste hierarchy and will promote waste		
reduction to			ion to our young people.		
	Our proposed Green Business Support (funding dependent) will help businesses to make more				
		resour	ce efficient decisions		

 Community Action Groups Public sector procurement policy SWP reports quarterly to the board on waste minimisation (total household arisings) Promoting reuse Reusing things that would otherwise become waste is better for the environment than recycling them. Across Somerset there is a vibrant network of organisations that deliver great social outcomes (be it tackling isolation, reskilling those far from the labour market, supporting refugees) as well as environmental ones, and SWP wants to explore how it can best work with that network. What When When Why 2021/22 Working with both our contractors (Viridor and SUEZ) and commissioning external suppor (funded by our SWEEP fund) to improve reuse across Somerset, utilising the recycling cent and bulky waste collection service, and through more effective partnership working with th many reuse organisations/VCSE groups across Somerset (including furniture reuse groups, men's sheds, repair cafes etc). This will include considering whether an expanded network reuse shops is the optimal approach. Implementing reuse strategy 2021/22 Implementing the approach developed in 2.1 subject to securing funding and a viable business case. Suez's social value commitments include diverting more bulky items for reu and to seek to outsource bulky collection to a third sector/charity partner in 2024. April Restructure our quarterly board performance report so that it includes a page reporting or reuse to ensure that this remains high up our agenda Whist Recycle More will be our priority campaign in 2021/22, we will seek to undertake campaigns focussed on particular target materials (e.g. small WEEE) with a high			Waste	composition analysis: helping us understand what Somerset residents are throwing away
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resource efficient decisions (e.g. designing for repair and reuse)			resour	ce efficient decisions (e.g. designing for repair and reuse)
Community Action Groups				

Public sector procurement policy
• Waste composition analysis: helping us understand what Somerset residents are throwing away that
could be reused
• SWP reports quarterly to the board on waste minimisation (total household arisings)

3. Increasing recycling
When waste can't be avoided or reused, the best thing that can happen to it is that it is recycled properly. SWP is committed
to collecting quality recyclate– with 90% currently staying in the UK. The National Resources and Waste Strategy is focussed
on quality and held up SWP's kerbside sort approach as an exemplar.

Wha	at	When	Why
3.1	Recycle More roll-	Now –	This remains the most significant programme of change on SWP's agenda and will consume a
	out (all	Feb	significant part of our resources for the duration of the roll-out programme. The planned roll-
	households)	2022	out schedule is as follows:
			3.1.1 Phase 2 (South Somerset): end of June 2021
			3.1.2 Phase 3 (eastern parts of Somerset West & Taunton): end of September 2021
			3.1.3 Phase 4 (Sedgemoor and western parts of Somerset West & Taunton): end of February
			2022
			Each phase is proceeded by a substantial (3 month) programme of comms and engagement,
			with support provided during and after roll-out. The approach to roll-out will be informed by
			lessons learnt from previous phases and may be affected by external factors such as Covid-19.
			The roll-out timetable is dependent upon our depot build programme.
3.2	Ensuring homes	Ongoing	SWP has refreshed its Developer's Guidance so that the default for most communal properties
	are built with		built in the future should be to do this in such a way to enable them to access the kerbside
	recycling in mind		service. Embedding this in local plans, engaging on planning applications and working with
			planners, developers and their agents will be critical to realising this.
3.3	Food waste in	2022/23	Communal properties will benefit from additional recycling as part of the roll-out of Recycle

	communal		More (timetable as per 3.1). Through that process as many communal properties will be		
	properties		transitioned to our kerbside recycling as possible. Properties remaining on communal		
			recycling service will be offered food waste collections via kerbside recycling where this is		
			possible. A project in 2022/23 will aim to ensure all communal properties have access to food		
			recycling.		
3.4	Rolling year	April	Residents in Somerset will be able to subscribe to garden waste for a rolling year (i.e. a year		
	garden waste	2021	from when they subscribe). This is enabled by centralising the payment system. This will not		
	subscriptions		change the available channels (e.g. online or via District Council call centres) nor will it result in		
	-		reduced income for District Council partners.		
3.5	Tackling hard to	All	3.5.1 Work with Suez to seek opportunities to trial the collection of additional hard to treat		
	treat waste	2021/22	materials at the kerbside		
	streams		3.5.2 Work with regional partners to explore whether a viable regional solution to mattress		
			recycling can be developed		
			3.5.3 Work with Terracycle to explore whether HWRCs can host collection points		
3.6	HWRCs	2021/22	3.5.4 Signage review of all HWRCs to align with kerbside, ensure effective use of Energy from		
			Waste and drive behavioural change		
			3.5.5 Ongoing programme of maintenance and safety improvements to ensure our ageing		
		Ongoing	network of sites remain effective		
			3.5.6 Seek opportunities to improve our recycling centres, subject to development of viable		
			solutions and robust business cases. Minehead, Frome & Yeovil Recycling Centres are		
		Ongoing	top priorities.		
3.7	Waste composition	2022/23	SWP last undertook a thorough waste composition and recycling participation analysis in		
	and recycling		2018. Waste composition analysis helps us understand what Somerset residents are throwing		
	participation		away that could be reused or recycled, and recycling participation analysis helps understand		
	analysis		more about people's recycling behaviours and hence what we can do to improve that. Whilst		
			sampling will help us understand the impact of Recycle More, it makes most sense to do a full		
			survey once this has been fully implemented.		
3.8	Recycling A-Z	2021/22	With expanding kerbside collections, around 40 materials recycled at HWRCs, Terracycle		
	guide	-	schemes and other options for people to recycle different materials it can be a confusing		

			picture. A comprehensive, up to date and user friendly A-Z guide will help people understand their options in Somerset.
3.9	Targeted campaigns	Ongoing	Campaigns targeted at key peaks in waste (e.g. Christmas – food waste, packaging and plastics, Halloween – pumpkins, Easter – plastic packaging, Summer – garden waste and BBQs). The carbon impact of materials not being recycled varies (with food and textiles being the most carbon intensive, and the proportion of small electrical items and batteries expected to fall) and the composition of what is in our bins changes of time. Focussing on carbon-intensive materials in waste (as opposed to weight) is an important part of delivering our vision.
Link	s to other activities	Depot	improvements
in S	WP's Business Plan	Partne	rship working (especially with parish councils)
• Influencing national strategy and policy (noting that subject to future consultation there may significant change in national policy in 2023)			
 SWP's Waste Strategy will reflect the waste hierarchy and hence recycling 			Waste Strategy will reflect the waste hierarchy and hence recycling
 Our Schools Against Waste programme is built around the waste hierarchy (with taile developed to promote food waste recycling and Recycle More) 			hools Against Waste programme is built around the waste hierarchy (with tailored sessions ped to promote food waste recycling and Recycle More)

4. C	4. Decarbonising residual waste				
Desp	Despite everything we do to reduce waste, encourage its reuse and recycling there will still be residual waste for the foreseeable				
futur	re. The most important	actions we	can take to decarbonise our residual waste are therefore reduction, reuse and recycling.		
How	ever, once we have this	s waste, we	need to ensure it is dealt with in the least environmentally damaging way possible, whilst		
reco	gnising that we operate	e within fin	ancial constraints. All our residual waste that can be is now processed through Viridor's		
Reso	ource Recovery Centre a	at Avonmo	uth.		
Wha	ət	When	Why		
4.1	Heat offtake from	Ongoing	When Viridor opens their Plastics Processing Facility at Avonmouth it will utilise a proportion		
	Avonmouth		of the low level heat generated at the Energy from Waste facility. SWP will continue to work		
			closely with Viridor to encourage the full use of heat – if Avonmouth operates as a combined		
			heat and power facility it will be even more environmentally efficient.		

			heat and power facility it will be even more environmentally efficient.
4.2	Carbon capture &	Ongoing	After decarbonising the inputs and optimising use of heat and power, the most viable
	storage		emerging technology to reduce the carbon intensity of Energy from Waste facilities is carbon

			capture and storage. SWP will continue to work closely with Viridor to ensure that Avonmouth		
			sees this technology installed at the earliest viable point.		
4.3	Educating the	2021/22	Work with Viridor to develop a virtual visitor centre which ensures that the public can		
	public about		understand about Energy from Waste and have transparent access to key data (e.g. on		
	Energy from Waste		emissions).		
Link	s to other activities	All activities under waste reduction, promoting reuse and increasing recycling			
in SWP's Business Plan		• SWP's	 SWP's Waste Strategy will reflect the waste hierarchy and hence reuse. 		
		Our So	hools Against Waste programme is built around the waste hierarchy		
Waste composition analysis: helping us understand what Somerset residents are		composition analysis: helping us understand what Somerset residents are throwing away that			
		could	be reduced, reused or recycled		
SWP reports annually to the board on the carbon impact of our waste and recycling		eports annually to the board on the carbon impact of our waste and recycling			

5. C	Decarbonising our ope	erations	
Wha	t we do (i.e. recycling, o	decarbonisir	ng residual waste treatment etc) is a much more significant impact on our carbon footprint
than	how we do it, but it is	still crucial f	or us to continuously improve in this area. Rolling out Recycle More (with fewer and more
effici	ient vehicles driving far	fewer miles) has made a substantial improvement to the carbon impact of our operations.
Wha	at	When	Why
5.1	Roll-out electric	Spring	SWP/Suez leased supervisor vans initially so that we could take advantage of maturing
	supervisors vans	2021 –	technology to procure electric vans suitable for operation across Somerset. The viability of
		Spring	this is dependent upon a business case being developed which involves additional capital
		2022	expenditure with lower revenue costs giving a positive payback (and carbon savings). Roll-out
		subject to	will follow our depot infrastructure improvement programme, with Evercreech being retro-
		business	fitted first. Testing to date suggests electric vans are not viable for remote parts of the
		case	county, e.g. Exmoor, so some non-electric vans would continue to be required.
5.2	Implement green	Spring	Surveys of sites and plans are being undertaken over winter 2020 in order to identify if there
	infrastructure	2021 –	are suitable investments in depots which reduce their energy usage. This will include
	improvements to	Spring	exploring energy efficiency measures as well as energy generating measures (e.g. solar and
	depots	2022	wind). The viability of these investments will depend upon the business case (i.e. a financial
		subject to	benefit through capital investment resulting in ongoing revenue savings as well as carbon
		business	benefits). Whilst improvements at Evercreech would need to be retro-fitted, it is hoped to
		case	include such measures within the plans for other depot rebuilds/improvements.
5.3	Pilot alternative	2021/22	Work with our vehicle suppliers (primarily Romaquip for recycling vehicles and Dennis Eagle
	fuels in our fleet		for refuse vehicles) to trial electric vehicles in Somerset
5.4	Drive down carbon	Ongoing	Technology onboard our new fleet (CMS Supatrak) will enable monitoring of driving (harsh
	intensity of day to		braking/acceleration, idling), and Suez will utilise this to work with crews to improve driver
	day fleet operations		behaviour. Reduced fuel usage and carbon emissions associated with new Recycle More
			rounds will be monitored.
5.5	Partial refleet of	2022/23 -	Learning from our trials and emerging technology will ensure that we maximise opportunities
	refuse vehicles	2025	to have alternative fuelled refuse vehicles when we come to a partial refleet of our 2016 plate
			refuse vehicles in 2024. Note that a business case will need to be developed and the financial
			viability of alternative fuels cannot be predicted with certainty at this point.

Link	s to other activities	Depot	: infrast	ructure improvements
in S	WP's Business Plan			ion, promoting reuse and increasing recycling (impact on vehicle/depot requirements)
		Impro	ving cu	stomer experience (resulting in less need for face to face contact and hence staff
		mileag	ge)	
6. T	ackling non-househo	old waste		
SWP	's delegated powers fr	om District	and Co	ounty Councils are in relation to household waste and whilst for a number of years SWP
				erset's schools, other than that our remit has not extended to the waste produced in our
	•		-	t work across the council to tackle the climate emergency we face has led to us
	-	•		ent in this area. This builds on SWP's previous work to improve recycling in schools,
	<u> </u>		1	or responsible for non-household waste.
Wha		When	Why	
6.1	Schools	2021/22	4.1.1	Transition to Recycle More for schools (separating fibre from other materials and
				adding in plastic pots, tubs and trays to the plastic bottles, cans, paper, card and food
				they can already recycle). The indicative timetable for this transition is:
				June 2021: Mendip and South Somerset schools
				September 2021: Sedgemoor and Somerset West and Taunton schools
			4.1.2	Continue with successful Schools Against Waste programme (free half day
				physical/virtual visits for primary schools) to embed behaviour change
			4.1.3	Develop a model to engage with secondary schools to embed behaviour change,
			414	working with Carymoor Environmental Trust and Suez
			4.1.4	Improving data and feedback: analysis of bin fullness to develop approximate recycling
				rates for individual schools (and using this data to drive improvement) and regular
			415	customer surveys to improve customer satisfaction.
			4.1.5	Improve customer services through introduction of dedicated online reporting for schools.
			4.1.6	
			4.1.0	officer and provision of 'binfrastructure' inside and outside of school buildings
			4.1.7	Encourage take-up of Eco-schools by launching a pilot grant funding scheme
			^{¬.⊥.} /	(indicatively £500 for 50 schools) to encourage embedding of this programme within
				(indicatively 2500 for 50 schools) to cheodrage embedding of this programme within

			Somerset schools, following feedback on the financial barriers schools face in taking
			action.
			4.1.8 Annual review of pricing model (working with Support Services for Education) so that
			we transition to a fuller 'producer pays' principle and incentivise behaviour change.
6.2	Public sector estate		In 2019/20 SWP developed a business case which demonstrated the financial savings and
			environmental benefits from a coordinated approach to waste collection across the County
			Council and district partners – aligning that service more with the household service (i.e. a
			broader range of recycling and greater separation). This is not a service that the commercial
			waste sector currently provides at scale. Not only do we hope this project will enable the
			public sector to lead by example, we hope it will shape the market for commercial waste in
			Somerset and hence make it easier for businesses to recycle more. Dependent upon securing
			Somerset climate emergency funding for the next phase of this project, the planned approach
			is:
			4.2.1 Procure a framework contract (meaning that wider partner eg police, parish and town
			councils etc) could also join
		2021/22	4.2.2 Enable public sector partners to call off against this contract. SWP would be likely to
			have an ongoing role in managing the framework contract
		April	
		2022???	
6.3	Business waste	Ongoing	4.3.1 Seek to pilot collaborative procurement for recycling and waste in one or more of
			Somerset's market towns – reducing costs for businesses, improving environmental
			outcomes and aligning with local needs (working jointly with the industry and supply
			chain workstream).
			4.3.2 Work with business/ partners to identify what support and guidance can be provided to
			Somerset's businesses (e.g. food & drink producers, retailers/food outlets) be more
		2021/22	resource efficient, and how best to provide that support. This is likely to be a joint
			project with the Devon, Somerset & Torbay Joint Trading Standard Service
			4.3.3 Consider the potential changes to legislation for business waste recycling (subject to

		2021/22 - 22/23 2021 2022/23	 national consultation) around DRS, EPR, business waste recycling (inc food) and how SWP can work in partnership with others to shape Somerset to be an exemplar for household like recycling from businesses. 4.3.4 Launch an expanded 'think outside the box' campaign for Christmas 2021 to promote local businesses that are exemplars for sustainability 4.3.5 Ensure that businesses (inc. holiday lets) are not abusing the household service
Link	s to other activities	• SWP's	Waste Strategy will help define our role in non-household waste and shaping the future of
in S	WP's Business Plan		ce efficiency in Somerset, informed by the major changes expected in national resources and policy from 2023
			ehavioural change SWEEP fund is driven by levels of recycling (Suez and SWP contribute 2% nto this fund) and this enables us to undertake activity such as Schools Against Waste.

7. V	7. Working with others				
Part	nership is at the heart	of what SW	P do.		
Wha	ət	When	Why		
7.1	Parish Councils	Ongoing	Explore how we can share our toolkits and guidance (e.g. on composting, food waste, and setting up a plastic pot, tub and tray collection point) for those town and parish councils who want to take more local action on climate change. This will include evaluating whether a pilot scheme to work with a parish council to promote home composting (linked to our subsidised compost bin offer) is an effective way to promote home composting. Attending parish cluster meetings and meetings of environmentally motivated/interested groups is a key part of ensuring we remain close to our communities, particularly in the run-up to Recycle More.		
7.2	Local data and engagement	2021/22 2022/23	 Explore how we can use our data to be more accountable to local areas (e.g. parish/town councils), and to work in partnership with those areas to use this to drive improvement. Local Engagement Programme delivering 100 activities and interventions per year in deprived and poor recycling areas (Suez social value commitments) 		
7.3	Developing partnerships	Ongoing	With limited resources, we need to develop strong partnerships with others in order to ensure that we cost-effectively drive people to change behaviours. Developing strategic partnerships with others, especially third sector organisations working in areas with low recycling performance, is a crucial means to do this. SW:EEP funding will potentially help support behavioural change in communities. Suez have committed to an employee volunteering scheme (2 days per year for 10 employees).		
7.4	Community action groups	2022/23	Working with SUEZ to explore SW:EEP funded arrangements whereby we develop community capacity to reduce waste, increase reuse and recycling. Suez have made a social value commitment to have 15 such groups active by 2023-24.		
7.5	Engagement with front-line staff	Ongoing	Our people are our most important asset and act as our ambassadors. Working closely with Suez and Viridor it is important that SWP engages closely with our frontline staff.		
	s to other activities WP's Business Plan	Public	sector waste procurement (potentially available to parish councils and other bodies)		

8. I	mproving the custom	er experie	nce	
SWP	provides a universal se	ervice and o	delivering excellent customer service is a critical part of our vision. The scale and complexity of	
this	this is significant, with multiple complex systems interacting between contractors, SWP and partner authorities. We have over 20			
milli	on collections made ea	ch year, ov	er 1.5m visits to recycling centres annually, around 100,000 customer contacts (with around 40%	
onlir	ne), over 12,000 followe	ers on faceb	book.	
Wha	at	When	Why	
8.1	Fully utilise in-cab	Ongoing	Using the exception reporting function to drive behavioural change amongst our residents	
	technology		(e.g. better sorting of boxes) and to identify and address unauthorised additional capacity).	
8.2	Growing our	Ongoing	This will include innovation - developing our app, exploring how we can link key functions into	
	channels		smart speakers (e.g. Alexa), an automated website assistant that can answer queries. As part of	
			this we will seek to continue to grow our following on Facebook (and develop a social media	
			charter) and subscribers to our Sorted e-newsletter.	
8.3	Website review	Ongoing	This will include reviewing how we support businesses, how we build trust (inc. a review of the	
			Beyond the Kerb infographic).	
8.4	CRM system	2021/22	The contract with our current Customer Relationship Management (CRM) system (My Waste	
	procurement	- 22/23	Services) expires in September 2022 and ahead of that SWP will review our approach.	
8.5	Processes and Policy	2021/22	Implementing the action plan that resulted from the GDPR compliance audit that SWP	
			requested to support our ongoing work in this area, refreshing our social media policy.	
8.6	Assisted collection	2021/22	Periodic review of our database of assisted collections to ensure that customer still require the	
	review		service.	
8.7	Improve processes	2021/22	Implement process improvements to ensure that notification of new property	
	around occupation		occupation/home ownership is seamless and that we take advantage of this opportunity to	
	of new homes		change behaviours. This will potentially include procurement of a module (NLPG COU) for our	
			CRM system which reduces the current 6 week lag in new properties being updated.	
8.8	Enforcement and	Ongoing	SWP work closely with contractors and partners to resolve complex issues, investigate	
	householder		complaints, find solutions to problems and clamp down on abuse (including trade waste abuse	
	support		& side/excess waste). Enforcement remains the last option.	
8.9	Supporting our	Ongoing	In addition to training all collection staff to be dementia aware (expected to be in early 2021),	
	most vulnerable		SWP will seek to identify other ways in which we can support the wider agendas of our partner	

			authorities – for example how we can more effectively use the eyes and ears of our staff on the
			ground to better support vulnerable residents and streamline this process.
	s to other activities		composition and participation analysis: helping us understand behaviours
in S	WP's Business Plan	SWP re	eports quarterly to the board on the customer experience
9. S	upporting wider goal	ls in Some	rset
SWP	spends approximately	£50m of p	ublic money every year and our contractors employ well over 500 people. The close working
relat	ionships we have with	all partners	also provide a platform for progress on areas of common concern even where they are not
withi	n SWP's delegated res	ponsibilitie	s (e.g. dealing with fly-tipping and recycling on the go). It is important that SWP looks beyond
its d	elegated responsibilitie	es to suppo	rt the wider goals of all partners.
Wha	nt i i i i i i i i i i i i i i i i i i i	When	Why
9.1	Tackling waste on	Ongoing	
	the go		identify how we can learn from elsewhere to improve recycling on the go.
9.2	Tackling flytipping	Ongoing	Whilst managing fly-tipping is a District Council responsibility, SWP wants to work with all
			partners to identify how we can learn from other parts of the country (e.g. Hertfordshire) to
			improve the way we tackle fly-tipping.
9.3	Supporting local	2021/22	Ensuring we realise the social value commitments from Suez:
	businesses and		• 5% of collection contract spend retained in Somerset, with increasing proportion spent
	those far from the		with SMEs, micro-businesses and third sector organisations
	labour market		 2 campaigns delivered each year to improve the capture of materials
			• 2 work placements per year (16 in total) from 2022-23 onwards for young people, including
			NEETs and care leavers,
			• 2 community payback scheme placements per year (16 in total) from 2022-23 onwards for
			low level offenders,
			Ensuring 5% of staff are in apprenticeships every year of the contract
	s to other activities		ivities under waste reduction, promoting reuse and increasing recycling
in S	WP's Business Plan	• SWP's	Waste Strategy will reflect the waste hierarchy and hence reuse.
		Our So	hools Against Waste programme is built around the waste hierarchy
		Waste	composition analysis: helping us understand what Somerset residents are throwing away that

could be reduced, reused or recycled
SWP reports annually to the board on the carbon impact of our waste and recycling

10.Er	10. Enabling Activities					
Some	of SWP's less visible a	ctivities are	essential to enable both our front-line services and our ambitious programme of change.			
What		When	Why			
10.1	Depot	2021-22	Having completed the redevelopment and expansion of Evercreech depot, we need to			
	infrastructure		upgrade our other depots ahead of rolling out Recycle More:			
	improvements		Taunton: between Jan and September 2020 to become a primary materials handling			
			facility			
			 Bridgwater: Sept – Nov 2020 to become primarily a vehicle park 			
			Williton: July – November 2020			
			A temporary vehicle parking area required in Bridgwater for part of this programme.			
10.2	Contract reviews	2022/23	• To review the garden waste collection service following any national legislative change			
			• To review the collection contract and recycling credits mechanism following the roll-out of			
		2022/23	Recycle More & potential legislative change.			
10.3	Health & safety	Ongoing	Given the significant health and safety risks inherent in our industry this is key.			
10.4	Contract	Ongoing	Robust management of our two major contractors (Suez and Viridor) underpins everything			
	Management		we do. This may be particularly important given the potential for new owners for both			
			companies.			
10.5	Influencing	Ongoing	With major central government consultations expected, it will be crucial that SWP uses its			
	national policy		reputation as a sector leader, and by working through national bodes and regionally.			
10.6	Developing a long-	2021/22	A long-term framework to 2050 is needed to align with Central Government's Resources and			
	term strategy	- 22/23	Waste Strategy to set out our ambition, the outcomes we want to achieve, our high-level			
			targets and our over-arching approach.			
10.7	Embedding	Ongoing	Using all the data at our disposal to understand behaviour is crucial to target interventions.			
	behavioural		Suez are required to develop a 6 monthly Performance Insights Report to draw together			
	insights		insights to inform targeted action.			
10.8	Business	Ongoing	Ensuring that robust Business Continuity Plans are in place and regularly reviewed:			
	Continuity		o Manage the risk of cost increases due to the impact of Covid-19			
	Planning		o Ensuring risk assessments and working practices are regularly reviewed			
			o Ensure contingency plans are in place to mitigate the risk of Covid-1 impacting on business			

		plan priorities whilst noting that not all eventualities can be successfully mitigated for o Review Business Plan priorities and target dates in light of the ongoing disruption and
		resource pressures that Covid-19 is causing
Links to other activities	• These enabling activities underpin all aspects of our business	
in SWP's Business Plan		

SWP Budget 2021 - 22

A draft Annual Budget for the forthcoming year will brought to the December meeting of the Somerset Waste Board, with the final budget due in February 2021. A significant change in 2021/22 is that garden waste income will be collected by SWP rather than Districts. This is necessary in order to move to rolling year subscriptions, but it will also mean that the costs and income from garden waste are – for the first time – shown together in SWP's accounts.

Recycle More Implementation

The roll-out of the new Recycle More collection service is scheduled to be completed in February 2022. No savings as a result of the new contract will be taken from the Somerset Waste Partnership by any partner until all roll out costs have been fully funded – ensuring that all partners benefit equitably. Savings are expected to be seen from Recycle More in 2022/23 once roll-out costs have been fully funded. The overall savings are anticipated to be over £2m per annum.

All partners have agreed capital borrowing to purchase the vehicles (c£18m), fund depot works and equipment (c£7m), and purchase additional containers. Each district partner is borrowing £5.0m on behalf of the Somerset Waste Partnership at a return of the Public Works Loan Board (PWLB) rate plus 1%. In addition to this direct return to each borrowing partner (paid for through the contact), SUEZ are proving an additional £1.8m per annum collection contract discount reflecting the value to them of not having to borrow capital themselves.

The revenue costs associated with roll-out will be funded from a Recycle More Project Fund. This will cover the costs of recycling advisors (supporting people with the transition), communications and marketing and in-year transition costs (the additional costs of the current service model as opposed to Recycle More, based on forecast tonnage and material values. This also includes an allowance for risk (such as the risk that capital borrowing rates change before funds are actually drawn down). An equalisation reserve will be established after the roll-out period in order to smooth out potential fluctuations in recyclate revenue, built up from 20% of forecast annual recyclate revenue.

Covid-19

It is unclear at this time whether Covid-19 will continue to have an impact on services (and hence costs and income) in 2021/22. SWP will work with all partners to ensure that any additional Covid-19 costs are appropriately recorded and managed.